

MEMORANDUM OF ASSOCIATION
THE INDIAN SPEECH AND HEARING ASSOCIATION
MAHARASHTRA BRANCH

I NAME :

The name of the association shall be “THE INDIAN SPEECH AND HEARING ASSOCIATION ” hereinafter called “ the society”.

II REGISTERED OFFICE :

- a) The present registered office of the Association shall be situated at Calipsonic, Deepavali Bldg, Ground Floor, Next to Laram Shopping Centre, S. V. Road, Andheri (west), Mumbai – 400058.

- b) The Registered office of the Association shall be situated at Mumbai or any other place in Maharashtra with a minimum number of twenty members in the city where the office can be shifted. Such a change however shall not take place earlier than once in seven years and only with the consent of 2/3 members on Register on the day such consent is obtained either in person or by proxy circulated for specific purpose.

- c) All the correspondence for the association shall be made at the office address to the President or the Secretary.

THE AIMS & OBJECTIVES OF THE ASSOCIATION:

To encourage scientific study of the processes of individual human speech, language and hearing to promote investigation of speech, language and hearing disorders and to foster improvement of therapeutic procedures for such disorders; to stimulate exchange of information among persons thus changed and to disseminate such information.

- a) By encouraging scientific research and experimental work on speech language and hearing disorders.
- b) For obtaining facilities for research and for guiding such research.
- c) To promote high educational, training research, and therapeutic standards in the field of speech, language and hearing.
- d) By holding conferences seminars and scientific discussion on speech language and hearing problems.
- e) By establishing a library for members in the specialty of speech language and hearing science.

- f) By assisting the parent body on the legislation affecting the speech, language and hearing specialist.

- g) By holding movable and immovable properties that may be necessary or advantages for the aforesaid objectives.

- h) By cooperating with the specialty in otolaryngology, neurology, pediatrics, oncology, linguistics, acoustics, electronics and other sciences connected with speech, language and hearing disorders.

- i) By doing all such other things as may be identical or to the attainments of the aims and objectives of this Association.

IV. MANAGING COMMITTEE :

The names, age, address, designation, nationality and occupations of all the members of the managing committee to whom by rules of the Association the management of its affairs is entrusted are as under :

Sr. No.	Name and address	Age Yrs.	Designation	Nationality	Designation
1.	DR. R. VAIDYANATHAN Dept.ofAST. R#28.Colllege BLdg. 1st floor.BYL Nair ch.hospital.Mumbai-400008	58	President	Indian	Linguist
2.	MRS. MAYASANGHI Dept. of AST.R#28.College Bldg. 1 st floor. BYL Nair ch.hospital.Mumbai-400008	45	Vice- President	Indian	Lecturer in speech, language pathology
3.	MRS. MAITRI SAHASRABUDDHE A-1/184, Snehdhara Society. Dadabhai Cross Road No.3, Vile-Parle(West). Mumbai-400056.	27	Secretary	Indian	Audiologist & Speech, language, pathologist
4.	MRS. APARNA NANDURKAR II/B, 309, Hill Gardens. Opp. Tikuji-ni-Wadi, Manpada, Thane West. Dist. Thane – 400607.	33	Treasurer	Indian	Audiologist & speech- language, pathologist
5.	MRS. DINAZ WADIA 1/27, Dhunbhai Road Vile- Parle West, Mumbai – 400056.	43	Committee- Member	Indian	Audiologist & speech- language, Pathologist
6.	MRS. JAGRUTI DESAI 21, Venus Apartment.87, Cuff Parade. Mumbai-400005.	26	Committee- Member	Indian	Audiologist & speech- language, Pathologist
7.	MRS. PRIYA ABHAY KUMAR B-16/27, Vishrantwadi, Vishrant Society.Pune-15	26	Committee- Member	Indian	Audiologist & speech- language, pathologist

RULES AND REGULATIONS OF THE ASSOCIATION

Amended in 2015

I INTERPRETATION

In this rules and regulations, unless there be anything in the context repugnant or inconsistent therewith :

- a) "The Association" shall mean the Association called "THE INDIAN SPEECH AND HEARING ASSOCIATION"
- b) "General Body" shall mean the Governing Body of the Association as comprised in the manner described in these Rules & Regulations.
- c) "Executive Committee" shall mean the Governing Body of the Association as constituted, from time to time, in accordance from these Rules & Regulations.
- d) "The Act" shall mean the societies Registration Act XXI of 1860, or any modification thereof, for the time being in force.
- e) The singular shall include the plural and the masculine, the feminine and vice versa and writing shall include printing, lithograph and typing and other substitute for writing.
- f) 'State' shall mean and include 'Province'.

II FINANCIAL YEAR

The membership and the financial year of the Association shall begin on 1st of April and end on 31st March of the next calendar year or as per the declaration of the competent authority of Finance Ministry, Government of India. Change in the financial year shall be automatically implemented from the date prescribed by the competent authority.

III MEMBERSHIP :

1) CLASSIFICATION OF MEMBERSHIP

The Association shall consist of Members whose names are entered in the Register of members of the Association. There will be the following class of members:

- A) Honorary Members
- B) Life Members
- C) Ordinary Members
- D) Associate Members

A) HONORARY MEMBERS :

(a) They shall be those who have rendered specific service cause of Speech, Language and Hearing Disorders or Otolaryngologists or any other specialist in any other branch of medicine or Acoustics, Electronics, Linguistics or Medical Social Service.

(b) Honorary membership shall be for period of one year.

B) LIFE MEMBERS :

They shall be those who have passed B.Sc. or with any other post graduate qualification in Audiology and Speech, Language Pathology / Therapy from a recognized institution.

C) ORDINARY MEMBERS :

Individual must hold a degree in Audiology and/or Speech, Language Pathology / Therapy from a recognized institute from India or Abroad in Audiology, Speech Language Pathology/Therapy and who shall be holding post graduate degree in respective subject

D) ASSOCIATE MEMBERS

Those who have Bachelors or Post Graduate degree / diploma in Psychology, Linguistics, Electronics, Acoustics, Otolaryngology, or any other subject which is closely associated with the problems in Speech, Language and Hearing Disorders, Students undergoing BS/BSc in recognized institutions

The members must abide by the code of Ethics of the Association, which shall be same as that of treat of parent body, i.e. ISHA.

2) APPLICATION FOR MEMBERSHIP :

Every candidate who may apply for the membership shall be nominated by at least two Ordinary Members whose names appear on the Association of existing members. Such application along with certified copy of the degree and registration certificate of RCI or application for registration shall be sent to the Secretary. Executive Committee shall have the right to decide the eligibility and the class to which membership could be allotted. Such decision of Executive Committee shall be final

3) MEMBERSHIP FEES :

The Membership fees shall be follows :

Life Membership : 2500/-

Ordinary Members : 1500/- (Annually)

Associate Members: 2000/- (Annually)

Membership fees shall be payable in advance for the year. Any member joining in any part of the year shall be liable to pay the subscription for the whole of that year (1st April to 31st March). Honorary members shall not be liable to pay any fee.

4) REGISTER OF MEMBERS

There shall be a register of members maintained by the Secretary of the Association who shall enter the serial number, name, qualifications and permanent address of the number.

The serial number shall be the membership number with prefix H – (Honorary Members), L – (Life Members), O – (Ordinary Members), A – (Associate Members) respectively.

Each category of membership shall be listed separately and change in the name, qualifications and address shall be corrected from time to time.

The serial number of the deceased member or a member removed from the register shall not be allotted to any other member.

5) MEMBERSHIP NOT TRANSFERABLE :

The membership of the association is not transferable.

6) TERMINATION OF MEMBERSHIP :

Membership of association shall cease :

(a) By voluntary resignation by giving one month notice in writing along with unpaid dues of the Association.

(b) If subscription for membership is not paid within six months from the due date in spite of two notices from the Treasurer or the Secretary.

Such membership can be reinstated on payment of dues provided the Executive Committee approves of reinstatement.

(c) If the arrears for the membership for one year or more are not paid without any valid explanation / intimation of reasons, can lead to suspension of membership. Member will have the right to appeal against such suspension within three months of suspension. Such appeal shall be addressed to the Executive Committee. Failure to appeal within the prescribed time shall result in automatic termination could be reinstated if the Executive Committee recommendation such reinstated to the General Body and the General Body votes in favour by 3/4th majority of the members present.

(d) By Death.

(e) Ipso Facto :

1) Upon sentence after conviction in the Court of Justice for cognizable offence.

2) Upon being deregistered by any authority on Speech, Language and Hearing in India for unethical conduct.

3) Upon forfeiture of the qualification by any competent authority for misconduct of any nature.

4) Upon violation of the laws or Code of Ethics of the Association. Such a member may be dropped by 3/4th votes of Executive Committee on recommendation of the committee of Ethical Standards or any such committee appointed by Executive Committee to investigate into the misconduct and violation of the laws or Code of Ethics of the Association.

5) The reinstatement of such a member shall require 3/4th votes of the Executive Committee provided such reinstatement is recommended by the Committee on Ethics or Special Committee appointed by the Executive Committee.

6) On withdrawal of registration by Rehabilitation Council of India.

7) PRIVILEGES OF MEMBERS :

1) All Honorary and Associate shall be entitled to participate in all the activities of the Association and receive the publication of the Association (on payment of requisite charges) when published. However, they will not have the right to a vote at the meetings of the association and shall not be entitled to hold the position of Officer Bearer.

2) All life members and Ordinary members shall be entitled as of right to participate in all activities of the Association, including right to stand for the position of Office Bearer and vote at the meetings. They shall also receive the publication of the Association when published during the continuance of membership.

IV.MANAGEMENT

1) EXECUTIVE COMMITTEE MEMBERS :

The management of the Association shall vest in an Executive Committee consisting of seven members who shall be either Life members and/or Ordinary members who have paid up all dues till the date of nomination. This committee shall consist of the following Office Bearers :

(a) President.

(b) Vice President (Also hereinafter referred to as President Elect till next Annual General Meeting or elections.)

(c) Secretary

(d) Treasurer and

(e) Three Executive Committee Members.

President Elect, Secretary, Treasurer to be elected should have served the EC as members at least once. EC members should be life members for at least three years.

PRESIDENT :

The President shall manage the affairs of the Association under the control and direction of the Executive Committee but the power of the President to sanction any expenditure for the management of the affairs of the association or gifts donations etc. exceeding Rs 5000/- shall be subject to prior sanction of the Executive committee and such expenditure shall be signed by the President in the name of the Association. All acts and deeds done by the President by virtue of these rules and regulation shall be subject to confirmation of the Executive Committee and the Association

VICE PRESIDENT :

In absence of the President the Vice President shall exercise all the powers granted and shall do all the duties liable to-the President

SECRETARY :

The Secretary shall keep a record of the proceedings of all the meetings and shall be responsible for day to day functioning of the Association and implementation of the directions given by the Executive Committee. He shall maintain records of the correspondence with the members, outside voluntary and Government Agencies. He will prepare a statement on the functioning of the 'Association during the year including various decisions taken to be placed before the Annual General Body Meeting.

He/She shall keep in safe custody registers of all minutes of GB and Committee meetings, original legal documents, audited statements of a/c and membership registers

TREASURER :

(a) The Treasurer shall maintain the accounts of the Association and manage the finance with honest and integrity. He shall get the accounts of the year audited by an Auditor appointed by the Executive Committee. The Auditors Statement of account shall be circulated to the members and placed before the Annual General Body Meeting for its approval. It will be the responsibility of the Treasurer to submit the accounts and other annual returns to the respective designated authorities as and when required.

(b) Submission of accounts for auditing shall be done after depositing in bank all the income of fees and any other charges accrued on or before March 31st of the year. All bills and vouchers shall be kept up to date and submitted for audit in the month of April after receiving certificates of Taxes paid.

(c) President or Secretary with Treasurer shall jointly sign all the cheques, notes, bills and other negotiable instruments unless and until the General Body by a resolution_ passed by 314th of majority votes decides to make a change.

2) FUNCTIONS AND POWERS:

The Executive Committee shall have full power and authority to do all acts, matters, things as deeds which may be necessary or expedient for the purpose of the Association and (without in any manner detracting from the Generality of the powers under these Rules and Regulations or any other Rules and Regulations, or otherwise) in particular the following:-

(i)To have an audited statement of account prepared every year for the submission of the same to the respective designated authorities as and when required or any other authority as may be required by the law for the time being in force, if any.

(ii) To invite and accept any gifts, donations or bequests to the Association made with any conditions should be approved by the GB meeting. For this purpose President can call extra ordinary GB meeting or get approval in next GB meeting.

(iii)To acquire in the name of the Association, thereof by gift purchase, exchange, lease of hire or otherwise howsoever, any land, building, easements, rights or common, or privileges for the purpose of the Association, provided that in the opinion of the Exceptive Committee any condition attached to a gift or donation is not onerous, against the object of the Association, or in any other manner objectionable, and is otherwise in order. All such transactions must be brought to the notice of General Body at its immediate next meetings. Provisions of section 35 of the B.P.T. Act 1950 shall be complied with.

(iv)To improve, develop, manage, sell, leased, mortgage, dispose of, turn to account or otherwise deal with all or any part of the property of the property , of the Association provided in the case of transactions exceeding Rs. 10,000/- (Rupees Ten Thousand Only) Consent of the General Body shall be necessary. Provisions of section 36 of the B.P.T Act 1950 shall be complied with.

(v) To borrow or raise money as may be required for the purpose- of the Association upon shares, securities, Bonds, Debentures, Promissory Notes, - or other obligations or securities of the Association or. by Mortgage or Charge on the Property of the Association. All such transaction must be brought to the notice of General Body at its immediate next meetings. Provisions of section 35 and/or 36 of the B.P.T. Act 1950 shall be complied.

(vi) To arrange any social/cultural programs to raise funds for attainments of the objects of the Association, with prior approval of the Executive Committee. Any expenditure incurred above Rs.10,000/- (Rupees Ten thousand) shall require approval "of the Executive Committee prior to such expenditure to be incurred

(vii) To open and maintain in the name of the Association, from time to time banking account or banking accounts at such bank or banks as it may from time to time decide and may at any time pay or cause to be paid any moneys forming part of the Association's Funds to the credit on any such account or accounts or place or cause to be place in depositor any nature with any banker or bankers. The bank account shall be operated under the joint signature of the President or Secretary and Treasurer.

(viii) To invest moneys of the Association in or upon any one or more securities or modes of investments of any nature and kind whatsoever as permitted by the law for the time being in force and to carry and securities or investments for other of the character authorized by the law for the time being in force. All such transactions must be brought to the notice of General Body at its immediate next meetings. Provisions of section 35 of the B.P.T. Act 1950 shall be complied with.

(ix) To create posts and make appointments on such terms as it may in its absolute discretions decide, fill vacancies direct transfers, retirements and give promotions, increments, honorarium and grant leave as also extension of service to any officer, clerk, or any other employee of the Association and to do all such other acts and things as may be necessary in connection with the employees of the Association. All such actions must be brought to the notice of General Body at its immediate next meetings.

x) To make and from time to time repeal of alter bye-laws as to the management of the Association and the affairs thereof and as to the conduct of their business or that of any Committee appointed by the Executive Committee, or as to any of the matters or things within the powers or under their control, provided that they are not inconsistent with the Memorandum of Association or with the Rules and Regulations of the Association as may for the time being in force.

(xi) To appoint such committee or Committees with such powers as the Executive Committee may deem fit for such purpose as the Executive Committee may deem necessary, and appoint the Chairman thereof.

(xii) To fix the fees, allowance, remuneration, honorarium of any of the Committees appointed in their professional capacity by the Executive Committee.

(xiii) To delegate all or any of their powers excepting financial commitments to any one of them, or any employee of the Association, or any employee of the Association, or any other person whether member of any authority or not as may be necessary for the proper functioning of the Association.

(xiv) To determine the general policies of the Association in conformity with the objects, laid down in the Memorandum of Association.

(xv) To draw, make, accept, discount, endorse, negotiate, buy, sell, execute and issue bills of exchange, Government of India and other Promissory Notes, cheques, warrants Debentures and other negotiable or transferable instruments or securities.

(xvi) To do all such things as are incidental or conducive to the attainments of the above powers or any one or more of them and to the objects specified in the Memorandum of Association.

The Executive Committee is empowered to perform all such duties as are set forth elsewhere in Laws. All decisions and actions taken by the Executive Committee shall be reported to the General Body Meeting for information.

V ELECTIONS:

Election of President, Vice President, Secretary, Treasurer and three members of the Executive Committee shall be held by ballot and announced at the Annual General Body Meeting of the Association.

(a) The President and Vice President shall hold the post for one year each.

(b) The Secretary and Treasurer shall hold the office for a period of three years.

(c) The Executive Committee Members shall hold the post for two years.

(d) In case of any vacancy arising in any of the posts of the Executive Committee, such vacancy shall be filled by the Executive Committee.

(e) Office bearer shall cease to hold office :

1) If they cease to be members under Clause 6 (Termination of Membership)

2) If the General Body by a resolution decided by 2/3 of majority of the members present at the meeting to remove any member of the Executive Committee.

(f) All office bearers who retire after their respective period of holding the office shall be eligible for re – election only for another consecutive term as mentioned above for various office bearers.

VI Nomination For Election:

- (i) Secretary under the direction of EC shall call for nomination for various posts of EC from qualified members of the association two months before the Annual General Body meeting.
- (ii) The nomination closes one month before the General Body meeting. Withdrawal of nomination is allowed even on the floor of the house up till before the election. The election shall be held at the General Body meeting.
- (iii) Nomination papers for the various posts of office bearers must reach the Secretary within stipulated time.

(iv) Nomination should be filed in the format prescribed and shall be proposed and seconded by the registered eligible members of the association.

(v) If no nomination is received for any specific post (s) or if the elected office bearer fails to assume the office, the GB can call for the nomination from the floor and shall nominate the person.

(vi) The EC shall form an election committee with Returning Officer for the smooth conduct of the election.

(vii) The Returning Officer shall be responsible till the results are declared and the same shall be handed over to the President of the association with full signature, date and station with official designation.

Any election held without following above procedure shall be considered invalid and fresh elections will be held within three months as per the procedures herein mentioned.

VII. OFFICE :

The Association shall maintain the office at a place to be decided at the first meeting of the newly elected Executive Committee. However, such office shall be at the address of the President, Secretary or Treasurer who shall be responsible for the entire official records (Past and Present) of the association.

The outgoing Secretary and Treasurer shall hand over a list of all records on to the incoming Secretary or Treasurer. The outgoing and the incoming Secretary or Treasurer shall sign the list of the records handed over / taken over.

In case of incomplete handing over it shall be recorded in writing and sent to the President for necessary action, if any, by the executive committee.

VIII. MEETINGS OF GENERAL BODY :

(a) The Annual General Body meeting of the association shall be held at a time and place to be notified by the Secretary. General Body meeting shall be held generally within maximum of eighteen months after the last Annual General Meeting until the Executive Committee by majority votes and resolves otherwise.

(b) The Secretary shall give at least one full month notice of the Annual General Meeting along with the Agenda to be discussed at such a meeting.

(c) The Executive Committee shall decide the time and place of the Annual General Meeting.

(d) The Quorum of the Annual general meeting shall be 25 members. If within half an hour of the notified time no quorum present the meeting shall be adjourned. The President or The Vice – President (in the absence of the President) can hold adjourned meeting after half an hour and no quorum will be required for such an adjourned meeting.

(e) A Special General Body Meeting can be called by special requisition meeting, which shall be called by 20% of the Ordinary Members on the list on the register, provided they have paid up their Association dues. It will be necessary to give notice four week in advance.

The quorum at such meeting shall be 20 (twenty) paid up members without any outstanding dues to the Association.

(f) The Executive Committee shall convene a special meeting by giving notice of two weeks in advance to consider any special agenda.

IX. 1. MEETING OF THE EXECUTIVE COMMITTEE :

a) The Executive Committee may meet from time to time as the deem fit at such time and place and specified in the Notice which shall be issue by the President or the Secretary. At least four meeting shall be held in a year before the holding of the Annual general meeting. Any four members of Executive Committee shall form a quorum.

The President may adjourn the meeting for half an hour and the members present at such meeting shall constitute quorum for the meeting. In case of any emergency the President may call meetings of the Executive Committee at a shorter notice.

The immediate Past President shall attend the meetings as special invitee.

b) RESOLUTION BY CIRCULATION A resolution may be passed by circulation among the members of the Executive Committee and if a majority express their opinion in favour of it, a resolution so passed shall be as valid as if it was passed at a duly held Executive Committee Meeting and shall be valid and the same shall be entered in the minutes of the next executive committee meeting as a separate resolution with explanation for such circulation.

c) SUB – COMMITTEES OF THE EXECUTIVE COMMITTEE The Executive Committee may decide to constitute various sub – committee as and when necessary to look after certain functions or to perform special responsibilities. The Executive Committee shall appoint Chairman for every such committee, shall be a member of the Executive Committee. The appointment of members of every such committee shall be made by the Chairman concerned in consultation with the Secretary and the members of such committees may or may not be members of the Association. The Chairman of every such Committee as Co-Chairman and Secretary to assist him.

X FUNDS AND ASSETS :

(i) The funds of the Association shall consist of:

(a) Subscriptions, contributions and donations from members grants and other sources

(b) Income from investment:

(ii) All drafts, and other orders for the payment of money or notice or other evidence or indebtedness issued in the name of the Association shall be signed by the President or Secretary and Treasurer of the Association or in such manner as shall from time to time be determined by resolution of the Executive Committee of the Association.

(iii) The Executive Committee may authorize any officer or Officers agent or agents of the Association in addition to the officers so authorized by these rules to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Association and such authority may be general or confined to specific instance.

(iv) All property of the Association whether movable or immovable shall unless trustees are appointed by the Executive Committee to hold the same, vest in the Executive Committee, who shall have the power to sell, let, lease, mortgage, exchange, gift or otherwise deal with the same in accordance with law and also to purchase, take on lease, accept, gift, grants, and donations and otherwise acquire any movable or immovable property, according to law.

XI AUDIT & MINUTES:

The Association shall keep correct and complete books and records of the accounts and have them audited by a Chartered Accountant. Minutes of the proceedings of the members, Executive committee and committees of the Association shall be maintained and the Association shall also keep at the registered office or principal office a record giving the name and addresses of the members entitled to vote.

XII. BALANCE SHEET & REPORT:

A copy of the statement of Account (unaudited) shall be laid before the GB after circulating along with Notice for GB meeting.

Audited statement of accounts for the previous financial year shall be circulated to members along with notice for the GB meeting.

XIII. OTHER PROVISION FOR GENERAL MEETING:

1. CASTING VOTE OF THE PRESIDENT:

In case of equality of votes in any meeting of the Associate of Executive Committee or any committee thereof the President of such meeting shall have a casting vote

2. PROCEEDING AT GENERAL BODY MEETINGS:

The President shall preside at every General Body Meeting, In absence of President, Vice President shall preside over the GB. In case of both (President and Vice President) being absent the members may nominate one of the past presidents to preside over the meeting.

3. MAJORITY VOTE:

Every proposal submitted to a meeting shall be decided by the vote of the majority and votes shall be counted either by show of hands, or in such manner as the President shall decide Every member shall have one vote.

4) PROXY:

Any absent member can vote by proxy. The instrument appointing a proxy shall be in writing under the hand of the appointee. No person shall be appointed a proxy who is not a member of the Association. The instrument appointing a proxy shall be deposited at the office of the Association not less than forty-eight hours before the time of holding the meeting.

5) SERVICE OF MOTICE:

Serving of Notice shall be deemed to have been affected on the day following that on which it is posted.

XIV. MISCELLANOUS PROVISIONS:

1. All correspondence, notices etc. sent by electronic media shall be considered as excepted mode of official communication

2. The word month shall be replaced everywhere by "weeks". The word Hon mentioned before the office bearers shall be deleted

3. Any objections to decisions taken by EC shall be given in writing by the aggrieved eligible member for discussion in the GB meeting.

4. Financing of projects for research, improvement of clinical facilities and all other activities as mentioned in the Objectives of Memorandum of Association shall depend on availability of adequate funds.

XV MODE OF RESIGNATION:

Any member of the Executive Committee or any Committee appointed by the Executive Committee may resign his office by a letter addressed to the President of the Executive Committee. The President may resign by a letter addressed to the Secretary of the Association. All such resignations shall take effect only from the date they are accepted by the authority entitled to receive them.

XVI. LIABILITIES OF THE MEMBERS & INDEMNITY:

i) None of the Chairman, the President nor any other office bearers of the Association nor any member of the Executive Committee acting in good faith and within the scope of his duties shall be liable for any loss, damage or occasioned by any mistake or oversight or omission on his part or not. However for failure to perform their official duties & any loss or damage caused to the Association due to such negligence shall not divert under this clause.

ii) The President, Secretary, Treasurer and any other office bearers of the Association and a member of the Executive Committee shall be entitled to be reimbursed out of the funds of the Association, all travelling and other expenses which he may from time to time incurred in the discharge or attempted discharge of his duties or for any special work entrusted by the Executive Committee to him and be indemnified by the Association against all liabilities.

Whatsoever which he may from time to time take upon himself as agent of the Executive Committee for its benefit or intended benefit or purpose provided that no reimbursement of attending the meeting of session of any other body on behalf of the Governing Council by any member of office bearer of the Executive Committee unless so specifically provided by a resolution of the Executive Committee.

XVII. AMENDMENT TO THE RULES & REGULATIONS:

These rules shall be amended, or replaced at any time in future by majority decision of the 3/5 of the members personally present at the meeting and entitled to vote provided at least eight days previous intimation in writing of such amendments shall be given to the members as per procedure laid down Section 12 of the Societies Registration Act. 1860 .

XVIII. AMENDMENT TO MEMORANDUM OF ASSOCIATION:

- i) The Memorandum of the Association shall not be altered, abridge or extended in any other manner than what is prescribed here in above for the Rules and Regulations subject to confirmation of such a change by a second special General Body Meeting convened by the Executive Committee after an interval of thirty Days from the date of previous General Body Meeting.
- ii) If a change or amendment is desired in the name, registered off and/or the objects of the Association or if it is required to be amalgamated with any other Association then the same shall done by complying with requirements of section 12 and or 12 A of Societies Registration Act 1960.

XIX. DISSOLUTION:

i) Not less than 3/5th of the Members present at the meeting concerned for the purposes may determine that the Association shall be dissolved forthwith of at any future time then agreed upon as provided under Section 13 & 14 of the Societies Registration Act. 1860.

ii) If on dissolution the Association there shall remain after satisfaction of its debts and liabilities any property whatsoever shall be given to parent organization i.e. ISHA having objects as these of the Associate or to be determined by Votes of not less than 3/5th of the meeting concerned for the purpose.